

ANNUAL REPORT

20
22



Damien Center is a trusted partner in providing services, education, and advocacy for all people living with or at risk for HIV and any person seeking a safe and welcoming home for care

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2022 WAS A YEAR OF CONTINUED GROWTH

Dear Friends,


Thank you for taking the time to read through this snapshot of 2022 at Damien Center. Looking back, we returned to our 'new normal' after two years of being intensely impacted by COVID-19, and we focused on the needs of our clients and intentionally grew new ways to meet those needs.

We would like to highlight a few items in this report that particularly stand out.

- We **expanded to serve over 8,000 individuals in 2022** (up from 5,500 in 2021) and served an additional 4,500 through outreach efforts. Most programs grew to reach more clients, but among the fastest growing were outreach, harm reduction, PrEP, and the food pantry.
- We launched or expanded several **new programs geared toward the particular needs of local populations that are disproportionately impacted by HIV.** Among them were young, senior, transgender, and Latine individuals.
- Financially, we surpassed all previous records as well, with revenue growing to **\$14,294,015.**
- To accommodate all this growth, we announced our One Home Campaign to **build a new 56,000 square foot headquarters** adjacent to our current building but facing Washington Street. As we write this now, in summer 2023, we are approaching 90% of our campaign goal!

We are so grateful for this generous community's support of Damien Center. We could not be here without you!

Warm Wishes,



Bill Pritt (He/Him)
Board President



Alan Witchey (He/Him)
President/CEO



 **8,000+**
Clients Served

 **94%**
Patient Satisfaction Rate

 **87%**
Clients Retained in Care

YOUR SUPPORT PROVIDED A
DIRECT IMPACT ON THOSE LIVING
WITH OR AT RISK FOR HIV

 **920**
New PrEP Patients

 **1,842**
Free HIV Tests

U=U 91%
Viral Suppression Rate

 **95%**
New HIV Cases
Linked to Care

 **826**
Served in Food Pantry (Per Month)

 **2,404**
Total Volunteer Hours

ONE HOME CAMPAIGN

Becoming One Home for Equitable Care

In September 2022, we embarked on the largest expansion in Damien Center's 35-year history - announcing the plans to build a brand new 56,000 square foot main headquarters near downtown Indianapolis.

This expansion requires support from the entire community. As we announced building plans, we also publicly launched a \$4 million capital campaign to fund this vision.

The campaign launch was attended by Indianapolis Mayor Joe Hogsett, Dr. Virginia Caine, Director of the Marion County Public Health Department, and Claire Fiddian-Green of the Richard M. Fairbanks Foundation, which is providing a \$500,000 match for campaign donations.



DAMIEN HQ RENDERING



KNOWING YOUR STATUS

Our Testing Department is the Front Line to Ending the HIV Epidemic

Despite significant progress in prevention and treatment efforts, the HIV epidemic continues to impact vulnerable populations, with 40% of new HIV infections occurring because people are unaware they have the virus.

Ashley Hughes is the HIV/STI Testing Program Manager and oversees a team of six HIV/STD Testers & Counselors working on the front line of the HIV epidemic. *"Unfortunately, there is a stigma associated with HIV testing," she says. "And many people also still hold the incorrect belief that HIV is a gay man's disease, and testing isn't worth it to them."*

This stigma is often the reason HIV infections go undetected, and our team works hard to educate the community and remove that stigma. *"We work to normalize HIV testing and promote open, honest dialogue and acceptance. The more people get tested, the more it helps to diminish stigma and misconceptions surrounding the virus, allowing more support and understanding to those living with HIV."*

Testing allows people to detect the virus early. If someone receives a positive result at Damien Center, they are immediately linked to treatment, which significantly improves their longterm outcomes.

"It can be scary to come in and get tested for HIV," Hughes says. "Our team fully understands that, and we work compassionately with each individual. If someone does test positive for HIV, we are here to counsel and guide them through the diagnosis, and get them into treatment as soon as possible."

There are also certain populations that are disproportionately impacted by the HIV epidemic. Testing provides a crucial entry point to reach these individuals. *"We understand the unique needs of these communities and work to meet those needs. One way we have done this is through our HOLA and Underground programs, which provide outreach to Latine and transgender individuals."*

When people get tested early, they are more likely to reach an undetectable status, which means they will be less impacted by HIV and will not be able to spread the virus. Testing plays a pivotal role in building a healthy community.

"Testing is literally the first step to ending the HIV epidemic: get tested, know your status, and take control of your sexual health."



TESTING DEPARTMENT TEAM MEMBERS
Peyton, Christina, Tyger, Ashley

2022 HIGHLIGHTS

A brief look at some defining moments of the past year.



LAUNCHED UNDERGROUND & EXPANDED HOLA OUTREACH PROGRAMS

Latine and transgender individuals are among the people in our community most likely to be living with HIV and unaware. We launched a program, The Underground, to connect with transgender individuals and expanded our HOLA Latine outreach program. These outreach and prevention programs specifically work to provide education, prevention supplies, and help to reduce the occurrence of HIV.

PARTNERED WITH MARION COUNTY HEALTH DEPARTMENT TO OPEN SYRINGE EXCHANGE

Sharing needles is a primary risk factor for contracting HIV and Hep C. Working with the Marion County Health Department, we opened a weekly syringe exchange to provide clean supplies to individuals and eliminate the transmission of HIV and Hep C. This exchange was so successful that we have expanded hours from one day per week to multiple days and later hours.



ADDRESSING HOUSING INSECURITY IN OLDER INDIVIDUALS LIVING WITH HIV

With the advancement in HIV treatments, people are living longer with HIV, which has uncovered unique issues for these individuals. We launched a program specifically for people over 55 who are living with HIV and experiencing housing insecurity. They have a devoted housing liaison who can help them find places to live, provide rental assistance, and even help them move.



RAPID RESPONSE AND VACCINE CLINICS FOR MPOX OUTBREAK

As we were starting to recover from the COVID pandemic, there was another medical emergency that was disproportionately impacting those living with HIV: MPox. We rapidly mobilized our internal resources to provide the vaccine and gave out over 1,500 doses in 2 months, helping stop the spread within Indianapolis.

CELEBRATING WORLD AIDS DAY 2022 WITH OLYMPIC GOLD MEDALIST GREG LOUGANIS

World AIDS Day is celebrated every year on December 1st, and we had a special guest: Olympic Gold Medalist Greg Louganis. Greg was diagnosed with HIV in the 1980s and was one of the first major celebrities to come out publicly with his diagnosis. He shared inspirational stories from his life and spent time speaking with our clients about their personal journeys.



PROVIDING HOLIDAY CHEER FOR OVER 200 FAMILIES THROUGH HOLIDAY ASSISTANCE

The holiday season can be a challenging time for families, and we are grateful to our donors and supporters for their generosity in providing gifts for over 200 families during the 2022 holiday season. We were able to fulfill every request we received and provide a little bit of holiday cheer to our clients and community.

DINING OUT FOR LIFE

June 16th, 2022

Dining Out For Life is an annual dining fundraiser and friendraiser; participating restaurants across the city donate a portion of proceeds from the day back to Damien Center and spread the word about how our community can end the HIV epidemic.

This event requires our entire team at Damien Center, along with a number of volunteers, to act as ambassadors who speak with diners at the participating restaurants and tell them about all the amazing things happening at Damien Center and how their simple act of dining out is contributing to ending the HIV epidemic in Indianapolis.

PARTICIPATING RESTAURANTS

Organized by % Donated

75%

English Ivy's

50%

Circle City Sweets	Punch Burger
FortyFive Degrees	Ralph's Great Divide
Greek Islands Restaurant	Rooster's Kitchen
Macaron Bar	Wine Market
Metro Nightclub and Restaurant	

25%

Almost Famous	Lick Ice Cream
Arni's - 96th Street	Livery
Arni's - Brownsburg	Louvino
Arni's - Greenwood	Mass Ave Pub
Athens on 86th	Mayfair Taproom
BODHI	Mesh on Mass Ave
Brewlink Brewing Pub - Downtown	Modita
Broad Ripple Brewpub	Muldoon's
BRU Burger Bar	Nesso
Fat Dan's Deli	Pier 48 Fish House and Oyster Bar
Festiva	Public Smokehouse
Foundry Provisions	Shapiro's
Garden Table	Slapfish
Greg's Our Place	Tavern on the Point
Hoagies & Hops Chilly Water Taproom	Tini
Hotel Tango	Tinker Street
Illinois Street Food Emporium	Union 50
Jacque's	Vida
Just Pop In!	West Fork Whiskey Co.

10%

317 BBQ	Goose the Market
Ash and Elm	Half Liter BBQ
Big Lug Canteen	King Dough
Byrne's Grilled Pizza	La Margarita
Café Patachou	Lockerbee Pub
Centerpoint Brewing	Mass Ave Wine Shop
Downtown Olly's	Metazoa Brewing Co
Gallery Pastry Bar	Mimi Blue Meatballs
Gallery Pastry Shop	The Eagle

67

Restaurants

1,050

Number of Diners

614

Extra Donations

122

Volunteers

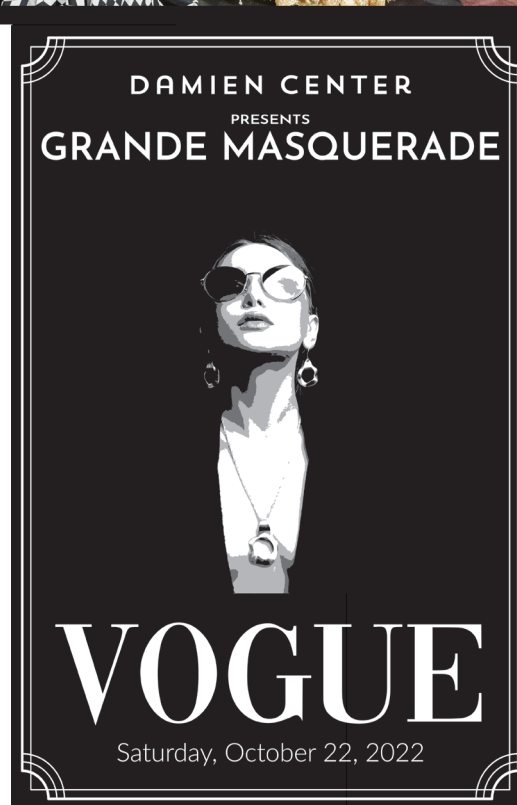
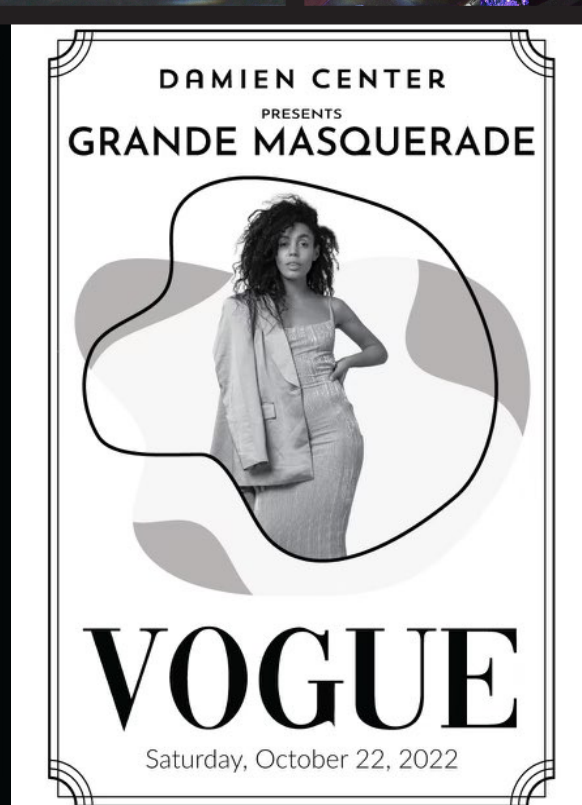
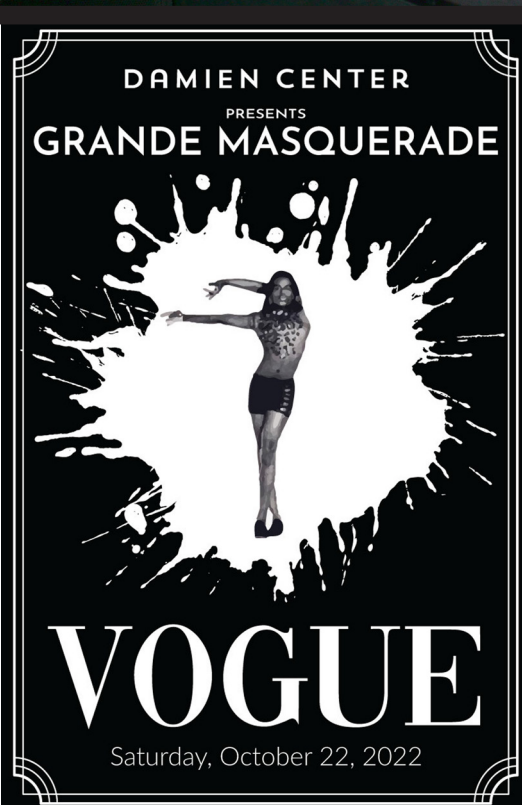
468

Volunteer Hours

\$86,366

Total Raised





GRANDE MASQUERADE

October 22nd, 2022

Grande Masquerade is a visually spectacular fundraising gala that showcases the diversity of the Indianapolis community and raises hundreds of thousands of dollars for Damien Center's clients.

Guests gathered at the JW Marriott in downtown Indianapolis for Grande Masquerade: Vogue. The evening included a three-course dinner, silent and live auctions, professional dancers, celebrity guest co-host Alex Newell, a parade of costumes, and a dance-till-you-drop after party.

EVENT SPONSORS

MASQUERADE (\$10,000)

Marion County Public Health Department

VIP RECEPTION (\$5,000+)

RCI/Travel + Leisure

PLATINUM (\$5,000+)

Geovani Bonilla
Bookkeeping Plus
C.H. Douglas and Gray Wealth Management
Elevance Health
Eli Lilly, Global Diversity and Inclusion Office
FortyFive Degrees
Gilead Sciences
The Health Foundation of Greater Indianapolis
Ivy Tech Community College
MDwise
Southern Glazer's Wine and Spirits/Diageo Brands

GOLD SPONSORS

Ayokay
Barnes and Thornburg
Blue and Company
Bose McKinney and Evans
CareSource
Delta Faucet
Eskenazi Health
Harrah's Hoosier Park Racing and Casino
Hoosiers Work for Health
Hurst Limontes
Industrial Electric, Inc
Indy Pride
Keller and Keller
Labcorp
Markey's
OfficeWorks
OneAmerica
Roche Diagnostics
Schmidt Associates
Skillman Corporation
Stock Yards Bank and Trust
STUDIOAXIS
Unity Tek Systems
WTHR

\$347,600

Total Raised

SOLD OUT

846

Guests

379

Donations During Event

27

Volunteers for the Evening

109

Volunteer Hours

HARM REDUCTION

Reducing Stigma, Judgment, and HIV Infections

Damien Center opened our harm reduction department in 2021 to minimize the risk of substance use. This department expanded in 2022 when we partnered with the Marion County Public Health Department to open a Safe Syringe Program (SSP) in Marion County, targeting the increase in HIV infections attributed to sharing of needles.

Harm reduction and safe syringe programs are often misunderstood strategies in ending the HIV epidemic, and the clients who receive support through these services often confront an additional layer of stigma related to substance use in addition to the stigma associated with HIV. Our goal with this program is not only to reduce HIV infections but also address these stigmas.

"We address and reduce stigma through education," said Harm Reduction Program Manager Carrie O'Brien. "And it's not only education for our staff, we actively work to educate our clients and the community about the principles of harm reduction."

This education includes dispelling the myth that harm reduction enables drug use. "There are people who assume our program enables people to use drugs, but that could not be further from the truth," said O'Brien. "Our goal is to work with people who use drugs and allow them to live their lives as safely as possible, which includes preventing new HIV infections."

This approach allows our clients to be their authentic selves when they come in for services. There is an understanding that we are here to help, judgment free. "Those who use substances face judgment constantly, and coming into Damien Center gives them a brief moment of rest," said Bilingual Harm Reduction Specialist Diana Arana. "This allows them to regain a portion of dignity and respect and assists them when they are ready for recovery."

"It is about meeting them where they are at in their lives," said Harm Reduction Specialist Titan Dane, "Seeing our clients come back and check-in after cutting down on usage. They share stories of new homes, boundaries, and how recovery is a constant struggle and the support they receive at Damien Center helps in that process."

"Recovery does not look the same for everyone," said O'Brien, "Which is why every member of the team has lived experience."

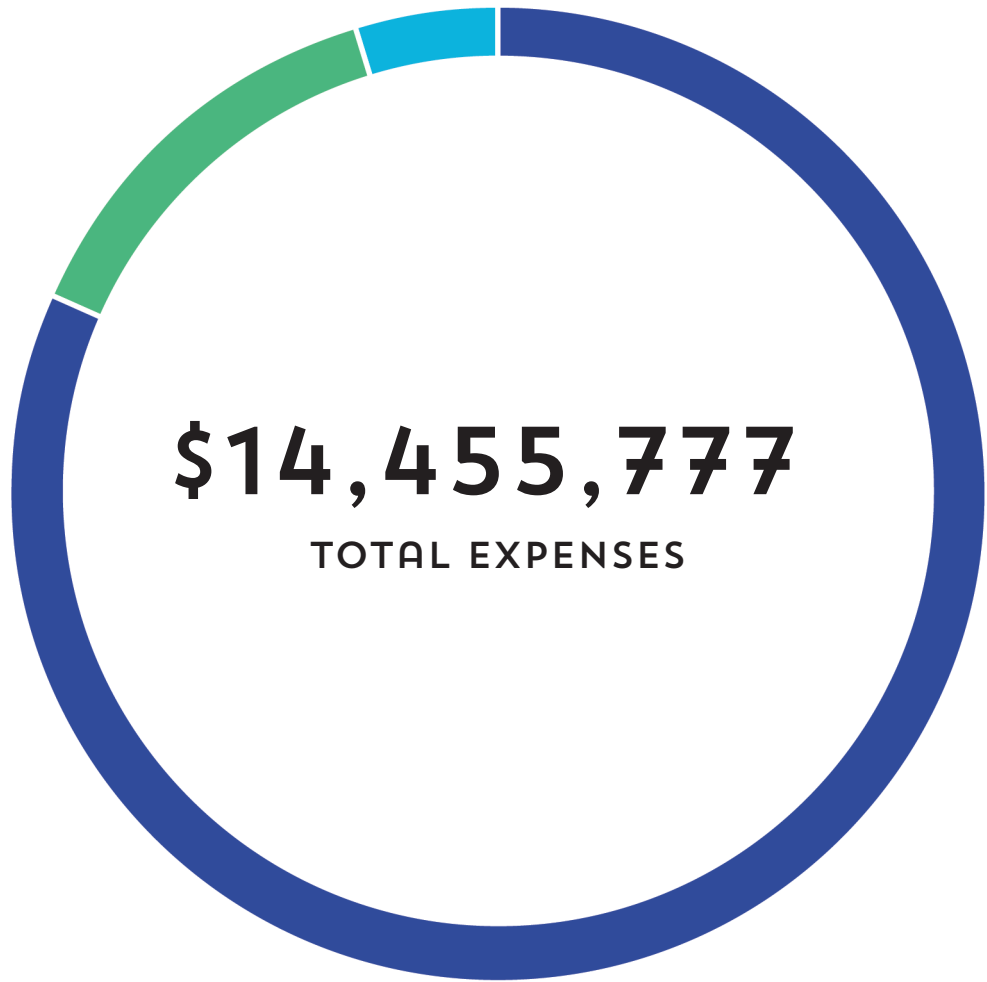
These experiences allow a greater level of understanding between our team and clients, which goes a long way in creating a welcoming environment. "Lived experience gives a level of compassion and empathy," said Peer Recovery Coach Sarah Wong. "It's one thing to put yourself in their shoes, it's another when you have walked the same path with holes in your shoes."

Our harm reduction department has grown rapidly over the last year. The harm reduction room is now open the same hours as Damien Center and the syringe exchange has expanded from two days per month to 4 days a week. We will continue to provide a safe, compassionate environment for our clients and keep committed to all strategies that assist in our mission to end the HIV epidemic in Indiana.



HARM REDUCTION TEAM MEMBERS
Sarah, Titan, Carrie

2022 FINANCIALS



\$11,893,376
PROGRAM SERVICES

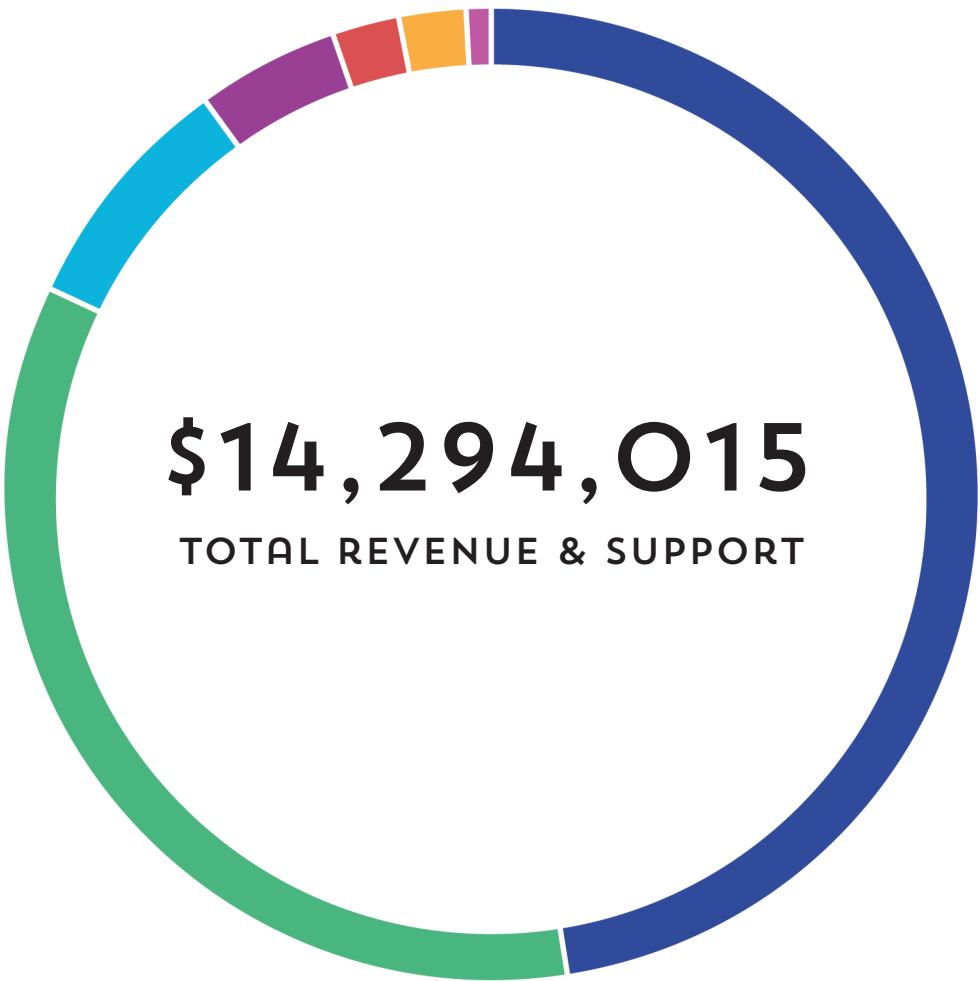
\$1,901,047
MANAGEMENT &
GENERAL

\$661,354
FUNDRAISING

\$7,725,757
NET ASSETS JANUARY 2022

\$11,858,507
NET ASSETS DECEMBER 2022*

*INCLUDES PERMANENTLY AND TEMPORARILY RESTRICTED NET ASSETS, WHICH MAY NOT APPEAR IN 2022 OPERATING REVENUE.



\$6,794,010
PUBLIC GRANT SUPPORT

\$4,949,809
PROGRAM INCOME

\$1,153,935
BEQUESTS &
CONTRIBUTIONS

\$674,385
ASSETS RELEASED FROM
RESTRICTION

\$315,683
SPECIAL EVENTS

\$303,622
UNITED WAY OF
CENTRAL INDIANA

\$102,571
OTHER

BOARD OF DIRECTORS

We would like to extend a special thank you to our Board of Directors who volunteer their time and expertise in various fields to help with our mission within the community. This list includes those who served on the Damien Center board in 2022.

Bill Pritt (He/Him) BOARD PRESIDENT	Jason Dudich (He/Him) VICE PRESIDENT
Esther Carter-Day (She/Her) TREASURER	Joey Fox (He/Him) SECRETARY
Brian K Jarman (He/Him) AT LARGE MEMBER	Douglas Huntsinger (He/Him) AT LARGE MEMBER
Garry Elder (He/Him) PAST PRESIDENT	Megan Klopchin (She/Her) BOARD MEMBER
Andrew Oxtoby (He/Him) BOARD MEMBER	Megan Maxwell-Ranjbar (She/Her) BOARD MEMBER
Darin Ramsey (He/Him) BOARD MEMBER	Megan Robertson (She/Her) BOARD MEMBER
Denise Jenkins-Agurs (She/Her) BOARD MEMBER	Psyche Rose (They/Them) BOARD MEMBER
Doriann Cain (They/Them) BOARD MEMBER	Sim Nabors (He/Him) BOARD MEMBER
Jeffrey Chapman (He/Him) BOARD MEMBER	Roxanne Hilton (She/Hers) BOARD MEMBER
Jonathan Scott (He/Him) BOARD MEMBER	Ruben Hernandez (He/Him) BOARD MEMBER
Dr. Juan Carlos Venis (He/Him) BOARD MEMBER	Ted Givens (He/Him) BOARD MEMBER
Kate Byerly (She/Hers) BOARD MEMBER	Thiwasha Lee Harper (She/Hers) BOARD MEMBER
Lawrence Hilton (He/Him) BOARD MEMBER	Troy Farmer (He/Him) BOARD MEMBER
Logan Harrison (He/Him) BOARD MEMBER	Wandini Riggins (She/Her) BOARD MEMBER
Maury Plambeck (He/Him) BOARD MEMBER	

IN GRATITUDE

Includes gifts received during 2022.

\$25,000+

The Health Foundation of Greater Indianapolis
Herb Simon Family Foundation
Katz, Sapper and Miller, LLP
Lilly Endowment Inc.
Nicholas H. Noyes, Jr., Memorial Foundation
William R. Pritt and FortyFive Degrees
Richard M. Fairbanks Foundation
United Way of Central Indiana
ViiV Healthcare
James Wilkerson Estate

\$10,000+

Benevity Community Impact Fund
Geovani Bonilla
Broadway Cares Equity Fights AIDS
Capital Group
Christ Church Cathedral
Cunningham Restaurant Group
Delta Faucet
Garry David Elder and Christian Smeltzer
GEICO Philanthropic Foundation
Indy Bag Ladies
James L. Kincannon and Charles Goad
The M.A.C. AIDS Fund
Marion County Public Health Department
MIBOR Realtor Foundation
Andrew and Tracy Oxtoby
Peterman Brothers
Samuel J. McHenry and Maury Plambeck
RCI/Travel + Leisure
Southern Glazer's Wine and Spirits/Diageo Brands
St. Paul's Episcopal Church

\$5,000+

Anonymous
Bookkeeping Plus, Inc.
Kate Byerly
Esther Carter-Day
Jeffery Chapman
Angela Marshall and Michael Daniel
C.H. Douglas and Gray Wealth Management
Elevance Health, Inc.
Eli Lilly, Global Diversity and Inclusion Office
Eskenazi Health
MDwise
Melissa Galey
Michele Genetti
Gilead Sciences
Health and Hospital Corp. of Marion Cty
Ruben Hernandez Mondragon
Andrew House and Zach Sprigler
Rachel Lee
Ralph Nowak
Darin Ramsey
Richardson Family Charitable Fund
Salesforce
Jack Shepler
Dr. Juan Carlos Venis and Crystian Alatorre
Corey Warner
Alan M. Witchey
Jeremy York

\$2,500+

Allison Transmission, Inc
American United Life Insurance
America's Charities
Anonymous
Barnes and Thornburg LLP
Bose McKinney and Evans LLP
Timothy Butz
Doriann Cain and Jake German
Café Patachou
CareSource
Club Indianapolis
Patton Cox
Jason D. Dudich
Enterprise Holdings
Thomas and Michael Fetters-Stair
Darrell Fishel and Phillip Glesing
Joey and Kristen Fox
Dale Gilpatrick
Mike and Chris Gilpatrick
Ted Givens
Glick Philanthropies
Steven M. Herker
Roxanne Hilton
L. Gene Huddleson
Andrew Huehls
Randall Juergensen and Keller and Keller
Hurst Limontes
Industrial Electric, Inc
Brian Jarman
Labcorp
Amy Lipka
Anthony Liszewski and Michael Vernon
Vishal Lodha
Elizabeth and Michael McCarty
Stephen McCoy and Zac Neulieb
Thomas Miller
OfficeWorks and Logan Cooper
OneAmerica
Brad Plunkett
Roche Diagnostics
Jeffrey Sandoe

Schmidt Associates
Jonathan Scott and Josh Cox
Doug W. Shoemaker
Skillman Corporation
Tim Soplanda
Stock Yards Bank and Trust
STUDIOAXIS
Unity Tek Systems
James Vachon
Chad Walker and Chad King
Drew White
Jeremy and Dale Wigden-Wright
Denise Wuchner
David Ziegler

\$1,000+

Anonymous
Arni's Restaurant Greenwood
David Aronoff and Kelly Hill
Ayokay
Franklin Bean
Timothy Birky
Lyle E. Black
W. Scott Webber and Lee Block
Blue and Co
Jeffrey Bower and David Duncan
Christopher W. Briggs
Susan Brock-Williams and Brian Williams
C.H. Douglas and Gray Wealth Management
Caesars Enterprise Services
Jennifer and Tim Caister
Central Indiana Grant Fund
Cleveland Family Foundation
Stephanie Dayton
Domestic Violence Network
The Drascic Family
Kelsey Dunning
Lori Efroymson-Aguilera and Sergio Aguilera
Kim and Jeff Egan
Tom Emmett
Episcopal Diocese of Indianapolis
Troy Farmer

Festiva
Fidelity Charitable
First Meridian Heights
Flaherty and Collins Management, Inc
Jeff Franklin and Carl Horton
TJ Furman
Futuro Group LLC
The Garden Table
Christina Garten
Joseph Gerardi
Kurt R. Gossweiler, D.D.S. and Eric Harrell
Greek Islands Restaurant
Jason Grisell and David Chropka
Esther Grisham
Harrah's Hoosier Park Racing and Casino
Thiwasha Harper
Logan Harrison
Douglas W. Huntsinger and Bryan M. McHugh
Indianapolis Airport Authority
Kyle Jackson
Laura and Andrew Johnson
Just Pop In!
Scott Kahle
Kan Kan Cinema
Rick Kissel
Kroger
Jon B. Laramore and Janet McCabe
Maple Avenue Methodist Church
Michael Marcum and Toomie Farris
Mass Ave Pub
Megan Maxwell-Ranjbar and Omid Ranjbar
Melissa A. McHaffie
Jerry Mele and William Carlson
Mesh on Mass
Metro Nightclub and Restaurant
Ronald J. Metsker
Nicholas Meyer and Ryan Brunkhurst
Matthew Montano
Robin W. Myers
Syam Nair
Terri Noe and Christine Curtis
Lyn and Patrick O'Brien
Topher Overstreet

Mark Palmenter
Jae H. Park
Patricia A. Perkinson
PhRMA
Pier 48
Courtney Rice
Bernard Richard
Erich and Andrea Richter
Frank Ricketts
Greg Riley and Dave Shaff
Rooster's Kitchen
Armin Sadove
Jordan Sandoe
Chris Schneider
Jessica Schultz
Starbucks Foundation
State Employees' Community Campaign
Phil Swaim
Susan and Charles Taliercio
Karen Tanner
BODHI
Tini
Tinker Street
Vitalpur Charitable Fund
Waander Lockerbie Pub
Marty Wagner
Walmart
Paul Warney
Mandy Washburn
Nate Weaver
Scott and Kathy Weber
Richard Weiss
Cody Wence
Emily A. West
Wine Market and Table



20
22